

Indiana School for the Deaf

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April 15, 2009

Dear Parents, Staff and the ISD Community:

The ISD will be making changes for the Fall of 2009. The changes are based on three major items: Budget Challenges, Accountability, and Mission Revision. The video will elaborate further on all of the proposed changes. The major changes are in Preschool, Elementary, Outreach and Student Life. Please find below the links to the video and a PowerPoint pdf of the proposed changes.

These changes do not involve creating any new positions. The changes are more reallocating the duties of job positions and job title. For example, when a person retires, the position may be reclassified or the duties may be changed to better serve the needs of the ISD. (A residential advisor worked in the High School dorm supervising boys, this person decides to retire, and this position now is allocated to work with children in the Elementary dorm with a focus of running the Recreation Program. A new person is hired for this task.) This approach allows us to manage the cost of programming and to make changes where the needs are mostly focused on students.

<http://www.deafhoosiers.com/Superintendent/SuptNL>

There will be open forums regarding the changes as follows:
For Elementary Staff on April 22nd at 3:20 pm in Bilingual Room
For Parents on April 22nd at 4 pm in MPR (Multi-Purpose Room)
For Preschool Staff on April 24th at 10 a.m. in Room 115
For Outreach Staff on May 6th at 1 p.m. in MPR
For the ISD Community stakeholders on May 6th at 4 p.m. in MPR

These changes will be submitted to the ISD School Board for final approval at the May 13th School Board meeting. The regular/open session is scheduled to begin at 2:00 p.m. The ISD School Board supports our efforts that need to be made in order to prepare our students for the best education with a clarification of mission, accountability and limited budget.

Sincerely,

Dr. David Geeslin

Cc: ISD School Board